



Candidate ID:

CANDIDATE 1-039 (Chief People Officer)

Job Title: Chief People Officer

Located in Austin, TX, open to relocation and open to remote opportunities.

This candidate has over 20 years of experience in both Fortune 500 and multi-million dollar, high-growth, Private Equity backed organizations including construction, manufacturing, healthcare, and technology and is looking for an opportunity to drive continued commercial success through transformational HR programs and high-performance teams.

Accomplishments/Experience:

- Implemented innovative HR operating model to empower front-line leaders and upgrade the employee experience.
- Engineered and executed talent acquisition pipeline accelerating time to hire by 45%.
- Devised talent management strategy allowing 39% YOY revenue growth and 6% escalation in employee engagement.
- Integrated HRIS automation driving efficiencies and delivering comprehensive analytical capabilities encompassing all human capital initiatives.
- Revamped compensation and incentive structures driving 50% annual growth in company profit.
- Reduced labor expenses by \$4.1M through leadership coaching and performance management.
- Increased revenue >\$10M annually through redesign of operational integrations of over 30 acquisitions.

This candidate is actively on the market and open to new opportunities.

If you are interested in learning more about this candidate, please contact Leadman & Associates at: info@leadmanandassociates.com with the candidate's ID in the subject line or by calling Tonya at (717) 475-0554.